



Town of Old Orchard Beach

Human Resources
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July 2015 Monthly Update from the Human Resource Office

New Human Resource Manager:

On June 29th, I was promoted to the Human Resource Manager position. I have been done various aspects of Human Resources, Payroll, Benefits and Budgets and welcome the new challenges with this promotion. In addition to my new duties, I will continue to assist in the Finance Department until a Finance Clerk is hired and trained.

Hiring:

In July, we hired:

- 2 Lifeguards
- 1 Temporary Seasonal Laborer for Public Works
- 2 Per Diem Firefighter/EMTs

We advertised for the following positions:

- Finance Clerk
- Part Time Assistant Planner
- Per Diem Firefighter/EMT
- Lifeguards
- Recreation Summer Gull Care Counselors

Benefits:

July brings changes to the MainePERS (Maine Retirement System) required weekly contributions.

Plans:

- 110AC
 - Employee Share went from 7.0% to 7.5%
 - Employer Share went from 7.8% to 8.9%
- 3101C
 - Employee Share went from 7.0% to 7.5%
 - Employer Share went from 13.4% to 14.0%
- 3102C
 - Employee Share went from 7.0% to 7.5%
 - Employer Share went from 8.3% to 8.9%
- 3103C
 - Employee Share went from 7.0% to 7.5%
 - Employer Share went from 12.0% to 11.9%

The reduction of the employer share on plan 3103C is due to changes in the Police Union contracts.

Upcoming:

- Wastewater Union negotiations
- End of Season staff changes
- Additional Affordable Care Act implementation
- Flexible Spending enrollment for permanent staff-due 8/21/2015, please see me for more information
- Forming of a Wellness Committee for staff

Respectfully,

Fran Beaulieu

Human Resource Manager